



WAYPOINT CHURCH

Waypoint Church- Profile

Waypoint Church is a vibrant multi-generational church at the heart of our local community. We are a place of welcome and love, worship and encounter, biblical teaching and practical help to navigate life towards the way Jesus invites and calls us to live. We are a community where people can personally find, meet and follow Jesus.

We believe this is done by sharing the love and truth of Jesus through words and actions wherever we go, resourcing and releasing our members to serve locally, nationally and abroad. Waypoint Church has a vision for whole-life discipleship and to be a church that our community couldn't function without.

Our story

Our roots go back over a hundred years to a little chapel in Locks Heath. Over the years the church has grown, bigger buildings have been built and the church's name has changed (most recently from Locks Heath Free Church to Waypoint Church). However, our love for God and desire for people to personally encounter Jesus and to follow Him has remained the same. In fact this has been the driver for us to build a larger facility and change our name - creating space and opportunity so that more people might encounter the life transforming truth of Jesus and connect with Him.

Location

We are situated mid-way between Southampton and Portsmouth. The church is in a residential area just off the M27, J9 in the Western Wards of the Borough of Fareham (population over 100,000).

We have recently moved into larger modern premises with a 480 seat auditorium, a 180 seat auditorium, an activity hall, café, staff offices and multiple smaller rooms and parking for over 150 cars.

The catchment area of the church is bounded on three sides by relatively new estates and private residential dwellings and the land next to it is a recreation ground which is very useful to the church for cricket, football and for children's games in the summer.

Ministers and Staff Team

In 2003 Mark Madavan was called to be the Senior Minister and he is married to Cathy.

Mark leads the staff team that consists of Jim (associate Minister overseeing youth and worship), Claire (Children's Team Leader), Sarah (Families Team Leader) and Pauline (Office Manager). We also have a team of interns and other associated staff.

(We have also recently said our goodbyes to Tim Hancock who was an associate Minister for 13 years and has just taken up the role of senior minister at Newcastle-under-Lyme Baptist Church.)

The staff team are all based in the church building, meeting weekly as a team and working closely to empower, serve, lead and equip the church family. (We also eat a lot together!)

Church Values (We are affiliated to the Baptist Union and Evangelical Alliance)

From the outside many churches look very similar; they run services, children's and youth programmes, small groups and the like. Waypoint Church is no exception – we are involved in running many of these activities and we seek to run them with excellence, encouraging all to strive to give their best for God. But we are also aware that while these are good things, these activities are simply the 'scaffolding' around what God has called us to truly be. We read in 1 Samuel 16, "whilst man looks on the outside, God looks at the heart." We do unashamedly seek to give excellence in all we do - big or small, however we are fully aware that what God is seeking for are hearts that are after Him - as individuals and as a community.

At the centre of all we do, underneath the 'scaffolding', we are seeking to be people who display an ever increasing likeness of Jesus. Our values are simple:

UP – Love God

Love for and dependency on God through worship, prayer, learning and lifestyle.

Being consistent, honest, creative and honouring - it's all about God not us!

"Love the Lord your God with all your heart and with all your soul and with all your strength and with all your mind." Luke 10v27a

IN – Love one another

Love one another with a Holy Spirit empowered love, accepting, caring, serving, journeying together with those who are like us, and not like us.

"... and love your neighbour as yourself." Luke 10v27b

OUT – Love those beyond our walls

We are called to demonstrate and share the love of God to those beyond our walls and far from God. To listen, look and leap into God's plans to 'preach good news to the poor.'

"go and make disciples of all nations " Matthew 28v19a

Every ministry, activity and small group needs to reflect up, in, out. Different activities will undoubtedly have a different leading edge, but all are necessary – none are optional.

Things we do - services and activities

We presently have two services each Sunday, one at 9am (more traditional), and another at 11am (more contemporary), which includes our children's and youth work. Each service, besides having its own 'style', has a team responsible for leading the worship. There is a wide and growing music capability serving the spectrum of worship activities. All age ranges are well represented with 300+ adults, 100+ children and 40+ young people attending each Sunday morning.

Sunday afternoons/evenings see a varied programme of events that serve a much wider spectrum of church life, including prayer, worship (many styles), creativity, debate, outreach events, discussion, etc.

Throughout the week we see hundreds of people young and old go through our doors attending a wide range of weekly activities. These events include Discovery for Primary School girls, Academy for Primary

School boys, small groups for teenagers and an open youth club, there is a Parent and Toddler Group and we have a senior's ministry called 'Oasis'.

A vital part of our church are the Small Groups that meet in people's homes and other settings throughout the week; where people share, pray, study and do life together. This is where people deepen friendships and grow – so as we grow numerically as a church these become even more essential.

Other events also happen on a regular basis including parenting courses, marriage courses, Alpha, outreach events, community events, family services and a massive summer holiday club.

We purposely endeavour to ensure our activities are of a high quality, however as explained above we view these activities, including our Sunday services, as the 'scaffolding' to enable real growth to occur. The real growth we are after is people becoming whole life followers of Jesus.

Team Structure

We are a Baptist Church with Elders and team leaders (Full Leadership Team), some of which are staff.

The Senior and Associate Ministers are part of the church's Eldership team who are responsible for the oversight and direction of the church. Every activity the church is involved in is then allocated into a ministry area/department which is headed up by either a member of staff or an elected person from the membership. Presently the Full Leadership (Ministers, Elders and Team Leaders) are Trustees and meet monthly to pray and discuss policy and major issues the church is facing. As we grow this structure is evolving to ensure more flexibility, focus and space for new leaders to be developed. We very much believe leaders are called to lead, however as a Baptist Church, matters of significant policy change and major financial expenditure are brought to, and need to be agreed by, the wider church via the Church Meeting.

Primary pastoral care is overseen by an Elder with our small group network forming the infrastructure for this important area of church life. More acute situations are supported by a small pastoral team and the Eldership and ministers.

Mission

We believe that God has called us to serve and reach our local community, however we also believe and are committed to wider mission. As a church we commit 10% of our annual income to mission beyond our local community. This money supports mission organisations, mission trips and a number of specific projects.

For more information about our church please visit our website www.waypointchurch.org.uk or please feel free to call the church office/email and we will endeavour to answer any questions.

To apply, please submit your completed application and supporting statement to:

Pauline Griffiths (Office Manager):

Waypoint Church,

255 Hunts Pond Road, Titchfield Common, Fareham, Hampshire, PO14 4PG.

Tel: 01489 579669 or Email: pauline.griffiths@waypointchurch.org.uk

Closing Date: 24th January 2020